

Employment History	<i>Print your full work history for the last 10 years, beginning with your most recent position. You may instead attach your resume!</i>			
	Employment dates	Employer Name and Location	Phone	Position Duties/Responsibilities
	From:			
	To:			
	From:			
	To:			
	From:			
To:				
From:				
To:				
From:				
To:				

General Information	<p>Are you under the age of 18? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>If Hired, can you provide proof that you are eligible for employment in the United States? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>Are you able to travel if the job requires it? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>Are you on layoff and subject to recall? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>Are you able to perform the essential functions of the job for which you are applying; with/without reasonable accommodations? <input type="checkbox"/> Yes <input type="checkbox"/> No Explain: _____</p>
	<p>Have you applied to 1st FP Services, LLC within the last 6 months? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>Have you ever worked for 1st FP Services, LLC? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>If previously employed by 1st FP Services, LLC; why did you leave? _____</p>
	<p>Do you have relatives that work for 1st FP Services, LLC? Where and in which positions? _____</p>
	<p>If you answer "Yes" to any of the following questions, attach a separate sheet of paper explaining the situation. Your answer will not bar you from consideration.</p> <p>Have you ever been fired, or asked to resign? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>In your work career, have you received discipline greater than an oral reprimand? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>If a license is required for the position which you are applying, has any licensing agency ever disciplined you or revoked your license? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>Have you ever been disciplined or discharged by a former employer for conduct involving and type of dishonesty, ethical misconduct or violent behavior in the last 15 years? <input type="checkbox"/> No <input type="checkbox"/> Yes</p> <p>In the last 20 years, have you been arrested, charged, or convicted for any violation of the law? (If yes, please include the basis of the conviction, date, and any circumstances contributing to rehabilitation.) <input type="checkbox"/> No <input type="checkbox"/> Yes</p>

Other Skills

Skills, Training, Qualifications, and Licenses: Please provide in the space below, any additional information that may help us know more about your working skills and abilities. You may attach other documentation as necessary and appropriate.

References

Please print below, 3 work related references that can verify your work history, employment performance and experience.

Name: _____ Relationship: _____

Daytime _____ Evening _____

Phone: _____ Phone: _____

Address: _____

Number and Street City State Zip

Email Address: _____

Name: _____ Relationship: _____

Daytime _____ Evening _____

Phone: _____ Phone: _____

Address: _____

Number and Street City State Zip

Email Address: _____

Name: _____ Relationship: _____

Daytime _____ Evening _____

Phone: _____ Phone: _____

Address: _____

Number and Street City State Zip

Email Address: _____

Statement of Understanding

I certify that the information contained in this application is true and correct to the best of my knowledge, and I understand that false or incorrect information in this application is grounds for disqualification from further consideration or for dismissal from employment should I be granted or awarded a position. I understand that in making this application, 1st FP Services, LLC may be contacting my references and/or prior employers. I understand that if 1st FP Services, LLC is unable to contact my references and/or prior employers, it may affect my opportunity for employment. If there are extenuating circumstances that I, as an applicant, believe 1st FP Services, LLC should know about, I will attach an explanation of said issues or circumstances. Further, I hereby authorize my former employer(s), reference(s) and any other individual(s) or organization(s) to speak freely about my employment and/or to provide information solicited by 1st FP Services, LLC including a copy of my personnel file. I hereby release and discharge each of the above, including the 1st FP Services, LLC from any liability of any kind or nature.

All qualified applicants receive consideration for employment in accordance with the policy of the 1st FP Services, LLC. It is the policy of 1st FP Services, LLC not to discriminate in the employment practices on the basis of age, race, color, creed, sex, national origin, place of birth, ancestry, sexual orientation or handicap under the provisions of Titles VI and VII of the Civil Rights Act of 1964.

I understand that nothing contained in this application or in the interview process is intended to create an employment contract between 1st FP Services, LLC and myself. If this application results in employment, I will be provided information regarding my right as an employee of 1st FP Services, LLC.

I understand that as part of my employment application process, 1st FP Services, LLC may conduct a review of existing state and federal criminal records of convictions for certain crimes as specified by law. A record of conviction may not be an automatic bar to employment.

Certain positions, because of physical requirements and/or legal requirements, may require applicants to pass a physical exam at exam positions, at 1st FP Services, LLC expense and after a conditional offer of employment is extended.

Applications from those persons who are not otherwise hired will be kept on file and may be accessed for open positions for one year.

I understand that if I accept employment by the 1st FP Services, LLC, as a result of my employment, I may receive 1st FP Services, LLC property to fulfill my employment obligations. At the time my employment ceases, I shall immediately return to 1st FP Services, LLC all of its property and pay any personal expenses I incurred on any of 1st FP Services, LLC accounts. If I fail to do this, 1st FP Services, LLC may deduct the cost of such 1st FP Services, LLC property, and my personal expenses from my final paycheck.

If I am hired by 1st FP Services, LLC, I understand that 1st FP Services, LLC policies and procedures, as they may be changed in the future, shall be applicable to me and I shall read them and comply with the provisions during my employment.

I understand that this application, under no circumstances, represents any obligation by the 1st FP Services, LLC to offer me employment of any type.

Signature

If you have questions about these statements, please ask prior to signing.

I acknowledge that I have read each of the above statements and understand the same and consent thereto.

Applicant: _____ Date: _____